

**Tehama eLearning Academy - Non-Certificated Salary Schedule**

**2022-2023**

**Final 1%**

Step	B: * Aide/w AA degree Hourly	C:Secretary/Registrar Hourly	D:Office Manager Hourly	E:Administrative Asst II Hourly	F:Mental Health Clinician Hourly	G:Engagement Specialist Hourly
*1	\$15.50	\$15.50	\$18.37	\$15.55	41.45	21.65
*2	\$15.50	\$15.50	\$18.92	\$16.02	42.69	22.30
*3	\$15.50	\$15.50	\$19.49	\$16.51	43.97	22.97
*4	\$15.50	\$15.82	\$20.07	\$17.01	45.29	23.66
*5	\$15.50	\$16.30	\$20.68	\$17.52	46.65	24.37
*6	\$15.50	\$16.79	\$21.30	\$18.05	48.05	25.10
*7	\$15.50	\$17.29	\$21.94	\$18.60	49.49	25.86
8	\$15.50	\$17.81	\$22.59	\$19.15	50.97	26.63
9	\$15.67	\$18.34	\$23.27	\$19.73	52.50	27.43
10	\$16.06	\$18.89	\$23.97	\$20.33	54.08	28.25
11	\$16.46	\$19.46	\$24.69	\$20.94	55.70	29.10
12	\$16.88	\$20.04	\$25.43	\$21.58	57.37	29.97
13	\$17.30	\$20.65	\$26.19	\$22.23	59.09	30.87
14	\$17.73	\$21.26	\$26.98	\$22.90	60.87	31.80
15	\$18.17	\$21.90	\$27.79	\$23.60	62.69	32.75
16	\$18.63	\$22.56	\$28.62	\$24.31	64.57	33.74
17	\$19.09	\$23.24	\$29.48	\$25.04	66.51	34.75
18	\$19.57	\$23.93	\$30.36	\$25.79	68.51	35.79

Interpreter/Translator will be paid at the hourly rate of \$20.00

Elective Tutors will be paid at the hourly rate of \$30.00.

Social -Emotional Advisor will be paid at the hourly rate of \$40.00

Effective: 1/1/23

Approved: 2/16/23

\*Due to SB3, California State Minimum Wage Order, MW-2017, TeLA is required to comply with the minimum wage increases.

The wages highlighted above will be paid at minimum wage levels indicated below effective January 1 of any given year.

Scheduled Wage Increases (If no increases are paused\*\*)

January 1, 2018	\$11.00
January 1, 2019	\$12.00
January 1, 2020	\$13.00
January 1, 2021	\$14.00
January 1, 2022	\$15.00
January 2, 2023	\$15.50